

## Benchmarking - Chief Executives Pay and Pay Multiple information

Borough	Year	Chief Exec Pay (Basic Salary Actual)	Total Pay (Total Package Actual)	Ratio Median pay	Link to website/Pay Policy Statement
Hackney	2023	£196,323	£202,692	5.12	<a href="#">LINK</a>
Camden	2023	£223,406	£232,897	5.4	<a href="#">LINK</a>
Haringey	2023	£210,203	£210,203	5.68	<a href="#">LINK</a>
Islington	2023	£194,864	£194,864	5	<a href="#">LINK</a>
Lambeth	2023	£187,775	£187,775	8.96	<a href="#">LINK</a>
Newham	2023	£208,109	£208,109	5.58	<a href="#">LINK</a>
Southwark	2023	£224,178	£230,368	6.03	<a href="#">LINK</a>
Richmond/ Wandsworth	2023	£281,442	£281,442	6.98	<a href="#">LINK</a> / <a href="#">LINK</a>
Tower Hamlets	2023	-	£218,093	5.38	<a href="#">LINK</a>
Waltham Forest*	2023	£217,762	-	7.6	<a href="#">LINK</a>
Westminster	2023	£223,707	£223,707	5.35	<a href="#">LINK</a>
Average:	2023	£216,777	£219,015	6.1	

Source: Infinistats (London Councils HR Metrics Benchmarking) and is a snapshot as at 31.03.2023.

\*The information for Waltham Forest was not available from Infinistats and was taken from their Pay Policy Statement on their [website](#)

## **Summary**

Against the 'comparator' boroughs:

Hackney position is: Salary: £202,692; and pay multiple (based on median) 5.12.

The pay range of the benchmark group is £194,864 - £281,442

Hackney is just below the average (£219,117) and just below the midpoint (£210,203)

The pay multiple range of the benchmark group is 5.0 - 8.9

Hackney is below the average (5.58) and just below the midpoint (6.1)